

# MEN'S AND WOMEN'S PROGRAMME ACTIVITIES SELECTION CRITERIA AND PROCESS

## 1. INTRODUCTION

The Men's and Women's Programme (MWP) is focused on providing exceptional training, learning and competition opportunities for Britain's best players aged 14+.

The Men's & Women's Programme has a number of components:

1. *Men's & Women's Programme Scholarships for players 16+*
2. *Junior Grand Slam Grants*
3. *National Player Camps*
4. *LTA Official Trips (including GB representative events) or Travel Grants*
5. *Tournament Bonus Scheme*
6. *Doubles support*
7. *British Tour*
8. *Domestic Pro Series*
9. *Wild Cards into ITF, ATP and WTA events (including feed up incentives)*

This document outlines the selection criteria and process for National Player Camps, LTA Official Trips (including GB representative events) and Travel Grants, (together referred to as MWP Activities, each a MWP Activity). Further information on MWP Scholarships for players 16+ and the selection criteria and process for this is on the LTA website [here](#). Further information on the other areas of the MWP can be found [here](#).

## 2. OUTLINE

The MWP Activities provide a number of different opportunities to enable Britain's best players aged 14+ to train with their peers and to experience international competition, either as part of a team or with their individual coach. They are targeted at those players who, using multiple sources of evidence, are demonstrating the head, heart, athletic development and strengths & weapons indicative of them likely reaching a standard where they may transition onto the MWP Scholarship and / or the PSP.

The MWP Activities referred to in this document can be viewed online at the LTA website, in a document referred to as the [MWP Activity Calendar](#). The MWP Activity Calendar lists all the upcoming activities that this document relates to and provides key information on them and will be updated regularly with any changes.

## 3. ELIGIBILITY

In order to be eligible to be considered for selection for MWP Activities players must be:

- Within the age requirements of the MWP activity in question. This, in the case of ITF Junior events, will be governed by the age requirements of these tournaments. National

- Camps operate using international age categories (calendar year of birth);
- Eligible to represent Great Britain or, where the MWP Activity does not require the player to be eligible to represent Great Britain, be committed to becoming eligible to represent Great Britain and has a reasonable prospect of becoming so by no later than 31 December 2020.
- Adhere to the [LTA Code of Conduct](#) and have completed the LTA Anti-doping and Anti-corruption Tutorials.
- Players who are on the PSP or who receive a MWP scholarship are not eligible for additional Travel Grants, however these players are eligible and may be selected for Official Trips or GB representative events (and are eligible to receive Junior Grand Slam Grants).

In addition, for LTA Official Trips to overseas tournaments that require entry it is the responsibility of the player to enter the tournament before the entry deadline. Players who have not entered or do not gain entry to these events are not eligible to be considered for selection. Players should only accept invitations and travel on trips if they are fully fit.

## 4. SELECTION PROCESS

### LTA Official Trips (including GB representative events) and National Camps

Selections for Official trips and National Camps will be made on an activity by activity basis normally six weeks prior to the start of the activity.

- The National Coaches will put forward players, with prior agreement from the Head of Men's / Women's Tennis, that they believe should be selected for an Official Trip or National Camp to the Approval Panel who will normally meet at least six weeks prior to the activity.
- The National Coach must include the reasons for the nomination in relation to the below MWP Activity Selection Criteria as well as why they believe this opportunity would benefit the development of the player.
- The Approval Panel will discuss the nominated players and confirm the selections for the MWP Activity.
- All selection reasons will be recorded and decisions communicated as outlined below.

### Travel Grants

In some instances player Travel Grants, or advances against available bonuses, will be awarded for travel to overseas tournaments where an official trip is not planned. This is to help players progress in order for them to transition to the next stage of the pathway or, for senior players, where a player has put themselves in contention to reach Grand Slam qualifying. Such grants will be available only at the discretion of the LTA and there is no formal application process.

- The National Coaches, with prior agreement from the Head of Men's / Women's Tennis, or the Head of Men's / Women's Tennis will put forward players that they believe should receive a grant for an overseas tournament to the Approval Panel who meet quarterly, (weeks commencing 13th April, 6th July and 5th October). There will be no travel grant approvals outside of the quarterly meeting except in the immediate period after the ITF / ATP / WTA circuits resume after the Coronavirus suspension.
- The nominating person must include the reasons for the nomination in relation to the MWP Activity Selection Criteria as well as why they believe this opportunity would benefit the development of the player and the proposed amount of the grant.

- The approval panel will determine a) if the grant or advance is to be awarded and b) the maximum amount available for the grant.
- All selection reasons will be recorded and decisions communicated as outlined below.

### **MWP Activity Selection Criteria**

The Approval Panel will consider the recommendation of the National Coach or Head of Men's / Women's Tennis against the four factors below to determine if a player should be selected for an Official Trips, National Camp or Travel Grant. They will use multiple sources of evidence available to them, including but not limited to results profiles, ranking trajectory and Men's / Women's team scouting data, as well as their expert judgement:

- Results:
  - Official Trips and National Camps - The Player has achieved results of a suitably high standard relative to the age and stage of the player over the previous three months meaning results of the same (or higher) level as the Official Trip;
  - Travel Grants or advances - The Player has achieved results of a suitably high standard over the previous three months meaning results that would allow the Player to achieve a ranking in line with the relevant shortlisting criteria for PSP/MWP or for achieving a ranking to be accepted into Grand Slam Qualifying in singles. (Where no results are available in the previous three months due to injury or other external factor, their most recent and relevant results will be considered).
- Ranking – The most relevant ranking of the player at the time of selection will be considered. (Please note for Junior's this will normally be ITF Junior ranking and for senior players it will be ATP/WTA ranking).
- Game style & Weapons – Using match observations the player is demonstrating a game style that is defined and effective with strengths and weapons that are relevant for that game style.
- Physical – The Player consistently displays physical attributes (including stamina, endurance & movement / speed) that enable them to compete in matches at the level of the trip / event in question.

### *Approval panel*

The MWP Activities Approval Panel will normally meet at least six weeks ahead of the selection deadline for Official Trips and National Camps.

The MWP Activities Approval Panel will meet at a quarterly meeting to consider the nominated players for Travel Grants.

The Approval Panel will consist of the following members (or their nominees):

- Chair – Performance Operations Manager
- Men's Tennis Team Representative
- Women's Tennis Team Representative

A member of the LTA Performance Team may also be invited by the chair to attend and record selection decisions.

## **5. COMMUNICATION OF SELECTIONS**

All MWP Activity selections will be communicated as outlined below:

LTA Official trips (including GB Representative Events) – selections will normally be communicated to selected players within 5 days of the panel meeting and at least 6 weeks prior to the trip.

National Camps – selections will normally be communicated to selected players within 5 days of the panel meeting and at least 6 weeks prior to the camp.

Travel Grants – awards will normally be communicated to successful players within 5 days of the quarterly meeting.

## **6. AMENDMENTS**

The LTA reserves the right to amend or cancel any trips or camps if necessary.

The LTA may amend this policy from time to time. Any amended policy will be published on the LTA website.