

ACTION PLANNER

MAKING YOUR VENUE MORE WELCOMING & INCLUSIVE FOR WOMEN & GIRLS



	Aim	Actions
Visibility	Equal and realistic representation of women and girls across website, social media channels, newsletters, and in clubhouse	
	Ask female members for their input on improving offers to benefit the venue	
	Check language used in documents and communications	
	Use significance of planned events e.g. International Women's Day	
Workforce	Equal representation in coaching, officiating, and decision-making roles	
	Coaching team completed Coaching Females: Princess or Athlete? and Coaching Female Players: From Physique to Technique training courses	
	Initiatives to grow the female workforce LTA Youth Tennis Leaders Programme, Pre-LTA Tennis Assistant, coach grants and mentoring programme	
	Policies supporting females e.g. maternity, menopause, and equal pay	
Participation	Equal opportunities for women and girls to participate and compete	
	Mixed sessions offer a quality experience for girls	
	Regular offer of 'female only' groups and competitions at appropriate times	
	Access to safe, clean toilets and free period products	